



2018 Roofing Safety Resume

Skyline Roofing's Commitment to Safety: Skyline considers safety to be a core value that shapes our behavior. Safety is an essential consideration in all business decisions and is a requirement in the performance of all job tasks. The following is an overview of our safety performance and comprehensive safety programs which should highlight our commitment to safety.

Written Safety Programs

The Skyline Roofing General Health and Safety Manual, containing all written safety policies and procedures, is continually updated. A copy is available upon request. The topics include:

- Safety Manual Introduction
- Safety and Health Policy
- Safety Guidelines and Safety Rules
- Hazard Identification and Reporting
- Hazard Communication
- First Aid
- Bloodborne Pathogens
- Fire Protection Prevention
- Personal Protective Equipment
- Hand and Power Tools
- Fall Protection
- Scaffolding
- Ladder Safety
- Powered Industrial Trucks
- Aerial Work Platforms
- Process Safety Mgmt.
- Silica Exposure
- Vehicle Policy

All programs are administered through the full-time efforts of our Safety Manager.

Training

Employees are required to attend mandatory training which covers topics including:

- Fall Protection
- OSHA Jobsite Inspections
- OSHA Regulations
- OSHA 10 & 30 Hour
- Hazard Communication
- Personal Protective Equipment
- Fire Protection
- Hazard Identification
- Bloodborne Pathogen
- Certified lift operators
- Safety Meeting/Daily Checklist
- First Aid/CPR

Weekly “Toolbox” Safety Talks are conducted by the foreman. General safety topics are reviewed, along with specific hazards pertaining to the job.

Monthly mandatory safety meetings are conducted by the Safety Manager with all personnel to review general and job specific safety Issues.

Inspections

Pre-Job Inspections: Sales, Project Managers, and Safety Manager pre-job inspection. Provide the required safety equipment and the proper procedures necessary to complete the proposed project.

Spot Check Inspections: Safety Manager regularly visits job sites to ensure safety precautions are being implemented.

Daily Inspections: Foreman perform daily job site checklists to ensure that crews are protected from hazards and are following safe work practices

Unannounced Inspections: Safety Manager conducts unannounced, OSHA-type safety inspections to ensure that the foremen and crews are utilizing safe work practices. Should violations exist, appropriate disciplinary action is implemented.

Accident Investigation

In the event of an accident, facts are gathered, reviewed and reported by the employee and foreman. Each accident is then investigated by Skyline’s Safety Manager. Hazardous conditions, if any, are corrected and/or eliminated.

OSHA Logs are maintained at the corporate office and filed electronically via OSHA’s Injury Tracking Application. Skyline’s incidence rates are provided below for your review. Incidence rates permit potential customers to compare Skyline’s safety performance to that of industry statistics.

| SKYLINE ROOFING INCIDENCE RATES 2013-2017 | | | | | | | |
|---|------------------------|------------------------|----------------|--------------------|----------------|----------------------|----------------|
| INCIDENT YEAR | TOTAL MAN-HOURS WORKED | TOTAL RECORDABLE CASES | | LOST WORKDAY CASES | | WITHOUT LOST WORKDAY | |
| | | # INCIDENTS | INCIDENCE RATE | # INCIDENTS | INCIDENCE RATE | # INCIDENTS | INCIDENCE RATE |
| 2013 | 51,063 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 2014 | 70,800 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 2015 | 79,576 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 2016 | 109,183 | 1 | 1.83 | 1 | 1.83 | 0 | 0.00 |
| 2017 | 124,907 | 1 | 1.60 | 1 | 1.60 | 0 | 0.00 |
| NATIONAL INCIDENCE RATES BLS 2016* | | | 5.6 | | 2.7 | | 0.9 |

*Most Current Published Rates From The Bureau of Labor & Statistics for Roofing Contractors NAICS 23816

Hazard Communication

A copy of the written Hazard Communication Program and Safety Data Sheets are maintained electronically on each Foreman's iPad at each job site. Skyline also maintains hard copies of the written Hazard Communication Program and all Safety Data Sheets at the corporate office and can be provided at the request of the customer. Hazard communication training is provided on an annual basis during scheduled mandatory safety meetings and via toolbox safety talks.

Insurance Coverage

Skyline Roofing maintains Worker's Compensation, GL, Umbrella, and Automobile Insurance coverage for its operations. A sample copy of a Certificate of Insurance is provided with proposals, or upon request of a customer. Please refer to the chart below illustrating Skyline's current Experience Modification Rates, promulgated by NCCI.

Experience Modification

SKYLINE EXPERIENCE MODIFICATION RATES 2014-2018

| YEAR | INTERSTATE |
|------|------------|
| 2014 | 0.79 |
| 2015 | 0.76 |
| 2016 | 0.75 |
| 2017 | 0.72 |
| 2018 | 0.72 |